

**Washington County Government  
FY25 DES Field Staff Salary Scale - FINAL  
6/22/2024**

Grade	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
<b>8</b>	<b>72,609</b>	<b>74,431</b>	<b>76,303</b>	<b>78,200</b>	<b>80,147</b>	<b>82,143</b>	<b>84,190</b>	<b>86,287</b>	<b>88,433</b>	<b>90,655</b>	<b>92,926</b>	<b>95,247</b>	<b>97,619</b>	<b>100,065</b>	<b>102,561</b>	<b>105,132</b>	<b>107,752</b>	<b>110,448</b>	<b>113,219</b>	<b>116,039</b>
	29.09	29.82	30.57	31.33	32.11	32.91	33.73	34.57	35.43	36.32	37.23	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49
<b>7</b>	<b>67,317</b>	<b>68,989</b>	<b>70,712</b>	<b>72,484</b>	<b>74,306</b>	<b>76,153</b>	<b>78,050</b>	<b>79,997</b>	<b>81,994</b>	<b>84,040</b>	<b>86,137</b>	<b>88,284</b>	<b>90,480</b>	<b>92,751</b>	<b>95,073</b>	<b>97,444</b>	<b>99,890</b>	<b>102,386</b>	<b>104,957</b>	<b>107,578</b>
	26.97	27.64	28.33	29.04	29.77	30.51	31.27	32.05	32.85	33.67	34.51	35.37	36.25	37.16	38.09	39.04	40.02	41.02	42.05	43.10
<b>6</b>	<b>62,625</b>	<b>64,197</b>	<b>65,795</b>	<b>67,442</b>	<b>69,139</b>	<b>70,861</b>	<b>72,634</b>	<b>74,456</b>	<b>76,328</b>	<b>78,225</b>	<b>80,172</b>	<b>82,168</b>	<b>84,215</b>	<b>86,312</b>	<b>88,458</b>	<b>90,680</b>	<b>92,951</b>	<b>95,272</b>	<b>97,644</b>	<b>100,090</b>
	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34	32.12	32.92	33.74	34.58	35.44	36.33	37.24	38.17	39.12	40.10
<b>5</b>	<b>58,257</b>	<b>59,704</b>	<b>61,202</b>	<b>62,724</b>	<b>64,297</b>	<b>65,894</b>	<b>67,542</b>	<b>69,239</b>	<b>70,961</b>	<b>72,733</b>	<b>74,556</b>	<b>76,428</b>	<b>78,349</b>	<b>80,296</b>	<b>82,293</b>	<b>84,340</b>	<b>86,436</b>	<b>88,608</b>	<b>90,829</b>	<b>93,101</b>
	23.34	23.92	24.52	25.13	25.76	26.40	27.06	27.74	28.43	29.14	29.87	30.62	31.39	32.17	32.97	33.79	34.63	35.50	36.39	37.30
<b>4</b>	<b>54,438</b>	<b>55,811</b>	<b>57,208</b>	<b>58,631</b>	<b>60,104</b>	<b>61,601</b>	<b>63,149</b>	<b>64,721</b>	<b>66,344</b>	<b>67,991</b>	<b>69,688</b>	<b>71,436</b>	<b>73,233</b>	<b>75,055</b>	<b>76,927</b>	<b>78,849</b>	<b>80,820</b>	<b>82,842</b>	<b>84,914</b>	<b>87,036</b>
	21.81	22.36	22.92	23.49	24.08	24.68	25.30	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	34.02	34.87
<b>3</b>	<b>50,868</b>	<b>52,141</b>	<b>53,439</b>	<b>54,787</b>	<b>56,160</b>	<b>57,558</b>	<b>59,005</b>	<b>60,478</b>	<b>62,001</b>	<b>63,548</b>	<b>65,146</b>	<b>66,768</b>	<b>68,440</b>	<b>70,163</b>	<b>71,910</b>	<b>73,707</b>	<b>75,554</b>	<b>77,451</b>	<b>79,398</b>	<b>81,395</b>
	20.38	20.89	21.41	21.95	22.50	23.06	23.64	24.23	24.84	25.46	26.10	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.61
<b>2</b>	<b>47,549</b>	<b>48,747</b>	<b>49,970</b>	<b>51,218</b>	<b>52,491</b>	<b>53,814</b>	<b>55,162</b>	<b>56,534</b>	<b>57,957</b>	<b>59,405</b>	<b>60,902</b>	<b>62,425</b>	<b>63,997</b>	<b>65,595</b>	<b>67,242</b>	<b>68,915</b>	<b>70,637</b>	<b>72,409</b>	<b>74,231</b>	<b>76,078</b>
	19.05	19.53	20.02	20.52	21.03	21.56	22.10	22.65	23.22	23.80	24.40	25.01	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48
<b>1</b>																				

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Grade	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
<b>8</b>	<b>118,934</b>	<b>121,905</b>	<b>124,950</b>	<b>128,070</b>	<b>131,265</b>	<b>134,534</b>	<b>137,904</b>	<b>141,348</b>	<b>144,893</b>	<b>148,512</b>	<b>152,231</b>	<b>156,025</b>	<b>159,919</b>	<b>163,912</b>	<b>168,006</b>	<b>172,199</b>	<b>176,492</b>	<b>180,910</b>	<b>185,428</b>	<b>190,070</b>
	47.65	48.84	50.06	51.31	52.59	53.90	55.25	56.63	58.05	59.50	60.99	62.51	64.07	65.67	67.31	68.99	70.71	72.48	74.29	76.15
<b>7</b>	<b>110,273</b>	<b>113,019</b>	<b>115,839</b>	<b>118,735</b>	<b>121,705</b>	<b>124,750</b>	<b>127,870</b>	<b>131,065</b>	<b>134,335</b>	<b>137,704</b>	<b>141,149</b>	<b>144,668</b>	<b>148,287</b>	<b>152,006</b>	<b>155,800</b>	<b>159,694</b>	<b>163,688</b>	<b>167,781</b>	<b>171,974</b>	<b>176,268</b>
	44.18	45.28	46.41	47.57	48.76	49.98	51.23	52.51	53.82	55.17	56.55	57.96	59.41	60.90	62.42	63.98	65.58	67.22	68.90	70.62
<b>6</b>	<b>102,586</b>	<b>105,156</b>	<b>107,777</b>	<b>110,473</b>	<b>113,244</b>	<b>116,064</b>	<b>118,959</b>	<b>121,930</b>	<b>124,975</b>	<b>128,095</b>	<b>131,290</b>	<b>134,584</b>	<b>137,954</b>	<b>141,398</b>	<b>144,943</b>	<b>148,562</b>	<b>152,281</b>	<b>156,100</b>	<b>159,994</b>	<b>163,987</b>
	41.10	42.13	43.18	44.26	45.37	46.50	47.66	48.85	50.07	51.32	52.60	53.92	55.27	56.65	58.07	59.52	61.01	62.54	64.10	65.70
<b>5</b>	<b>95,422</b>	<b>97,818</b>	<b>100,264</b>	<b>102,760</b>	<b>105,331</b>	<b>107,977</b>	<b>110,673</b>	<b>113,443</b>	<b>116,289</b>	<b>119,184</b>	<b>122,154</b>	<b>125,199</b>	<b>128,319</b>	<b>131,539</b>	<b>134,834</b>	<b>138,204</b>	<b>141,648</b>	<b>145,192</b>	<b>148,812</b>	<b>152,531</b>
	38.23	39.19	40.17	41.17	42.20	43.26	44.34	45.45	46.59	47.75	48.94	50.16	51.41	52.70	54.02	55.37	56.75	58.17	59.62	61.11
<b>4</b>	<b>89,207</b>	<b>91,428</b>	<b>93,725</b>	<b>96,071</b>	<b>98,467</b>	<b>100,938</b>	<b>103,459</b>	<b>106,055</b>	<b>108,701</b>	<b>111,421</b>	<b>114,217</b>	<b>117,062</b>	<b>119,983</b>	<b>122,978</b>	<b>126,048</b>	<b>129,193</b>	<b>132,413</b>	<b>135,732</b>	<b>139,127</b>	<b>142,596</b>
	35.74	36.63	37.55	38.49	39.45	40.44	41.45	42.49	43.55	44.64	45.76	46.90	48.07	49.27	50.50	51.76	53.05	54.38	55.74	57.13
<b>3</b>	<b>83,441</b>	<b>85,538</b>	<b>87,684</b>	<b>89,881</b>	<b>92,127</b>	<b>94,424</b>	<b>96,795</b>	<b>99,216</b>	<b>101,687</b>	<b>104,233</b>	<b>106,829</b>	<b>109,500</b>	<b>112,245</b>	<b>115,041</b>	<b>117,911</b>	<b>120,856</b>	<b>123,876</b>	<b>126,972</b>	<b>130,141</b>	<b>133,386</b>
	33.43	34.27	35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44
<b>2</b>	<b>77,975</b>	<b>79,922</b>	<b>81,919</b>	<b>83,965</b>	<b>86,062</b>	<b>88,209</b>	<b>90,405</b>	<b>92,676</b>	<b>94,998</b>	<b>97,369</b>	<b>99,815</b>	<b>102,311</b>	<b>104,857</b>	<b>107,478</b>	<b>110,173</b>	<b>112,919</b>	<b>115,740</b>	<b>118,635</b>	<b>121,605</b>	<b>124,650</b>
	31.24	32.02	32.82	33.64	34.48	35.34	36.22	37.13	38.06	39.01	39.99	40.99	42.01	43.06	44.14	45.24	46.37	47.53	48.72	49.94
<b>1</b>																				