



Sign Mechanic

Please take a look at what you can expect to earn as a **Sign Mechanic** during your first year as a full time Employee with Washington County Government:

- ✓ **Six (6) Paid Personal Days**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual Salary of \$49,712 starting..**

If our **Sign Mechanic**, comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE: Sign Mechanic

GRADE 9

DEPARTMENT: Highways

FLSA STATUS: Non-Exempt

REPORTS TO: Traffic Control Safety Supervisor

GENERAL RESPONSIBILITIES:

Responsible for fabrication, installation, and or maintenance of the County's traffic control signs, symbols, pavement markings, and traffic signals. Duties include working with department construction and maintenance crews and the implementation of temporary traffic controls and traffic detours.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Ability to work in tandem with other sign mechanics to complete work assigned.
2. Fabricate traffic control signs utilizing computer equipment.
3. Perform field layout and installation of hot applied pavement markings used for the control of vehicular and pedestrian traffic, including but not limited to crosswalks, stop bars, lane line and center lines.
4. Ability to troubleshoot simple traffic signal control cabinet conflicts and report findings to immediate supervisor.
5. Perform flagger operations and set up approved temporary traffic control for work being performed within the public right of way.
6. Maintains related equipment and inventory supplies.
7. Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Working knowledge of sign fabrication computer/plotter and computer skills.
2. Proficient in Microsoft Office Suite with an emphasis on PowerPoint.
3. Ability to operate a hydraulic bucket truck and other job-related equipment.
4. Working knowledge of operation, programming, and maintenance of variable message signs, VMS.
5. Working knowledge of hot applied thermo-plastic pavement markings layout and installation.
6. Familiarity with the components of traffic signal control cabinet.
7. Ability to repair burned out traffic signal control cabinet.
8. Ability to repair burned out traffic control signal heads.

EDUCATION AND EXPERIENCE:

1. High School Diploma or GED.

PHYSICAL REQUIREMENTS:

Ability to lift 70 pounds. Work requires climbing, balancing, stooping, kneeling, crouching, reaching,

standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken work levels. Visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions.

SPECIAL REQUIREMENTS:

1. Ability to obtain a CDL Class B learners permit within 60 days from the date of hire.
2. Ability to obtain and maintain a valid Class "B" Commercial Driver's License for air brake equipped vehicles within 9 months of accepting the position.
3. Ability to obtain ATSSA Flagger Course Certification within 6 months of accepting the position.
4. Possession of or ability to acquire the following certifications:
 - a. forklift operator
 - b. International Signal Association (IMSA) certifications in Signs and Markings Levels 1 and II complete IMSA Traffic Signal trouble shooting or Econolite signal or cabinet class within four years of employment.
 - c. Familiarity with the Manual on Uniform Traffic Control Devices, (MUTCD).
5. Operates large plow truck during snow removal operations.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Easy Ways to Apply:

Visit our website at <https://www.washco-md.net/jobs/>

Or

Complete and email an Application to hrservice@washco-md.net

Current County Employees (Internal Candidates) are required to use an Internal Application (including resume) when applying
or Apply Online: <https://www.washco-md.net/internal-jobs>.

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Tuesday April 8th, 2025 4:00 pm