



JOB TITLE: Lifeguard

GRADE PTT 2

DEPARTMENT: Parks & Recreation

FLSA STATUS: Non-Exempt

REPORTS TO: Pool Manager / Head Lifeguard

GENERAL DEFINITION OF WORK:

Under the supervision of the Swimming Pool Manager and in the absence of the Manager, the Head lifeguard, the swimming pool lifeguard has the responsibilities of maintaining order at the pool facility by preventing accidents through the enforcement of policies, rules, regulations, and ordinances governing the conduct of patrons. Lifeguards are also responsible for monitoring the pool facilities for potential hazards or unsafe conditions, providing first aid to patrons, custodial duties in maintaining the pool facilities, public relations, and all other duties as necessary or required.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Carrying out all duties assigned by the Swimming Pool Manager and Head Lifeguard
2. Having the ability to react calmly and effectively in emergency situations.
3. Performing water rescues, first aid and CPR when called upon.
4. Watching the assigned area in rotation to prevent accidents and injuries and see that the necessary precautions are observed in ensure the health, safety and welfare of patrons.
5. Reporting promptly at the assigned time of duty and remain on duty status until the designated shift has been completed.
6. Enforcing all established rules and regulations and adhering to the policies of the facility and aid in controlling the behavior of those patrons who use the facility.
7. Reminding patrons of pool rules when necessary, in a polite, firm manner and contact supervision when necessary.
8. Maintaining positive public relations with patrons.
9. Documenting and reporting all disciplinary problems and accidents to the Pool Manager, reports will be legible and concise.
10. Performing custodial duties in maintaining a clean and safe facility including but not limited to bathrooms and changing rooms, trash cleanup inside and outside the facility and vacuum pools.
11. Informing the Pool Manager or Head Lifeguard when supplies are needed, or equipment needs repairs.
12. Performing other duties as required.
13. Position requires evening and weekend hours.

KNOWLEDGE, SKILLS AND ABILITIES:

This position requires a full range of motion, such as, but not limited to climbing, balancing, stooping, crawling, reaching, kneeling, crouching, standing, lifting, pulling, pushing and grasping. Physical activities also include active communicative activities, i.e... Talking and hearing.

EDUCATION AND EXPERIENCE:

1. Must be a minimum of 16 years of age.
2. American Red Cross Lifeguard with CPR/AED and First Aid Certification required
3. Water Safety Instructors Certificate preferred
4. Applicants under the age of 18 are required to obtain a Maryland Work Permit prior to their hire date.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS:

Defined as very active work: exerting force to move objects occasionally and/or in excess of 50 pounds of force on occasion and /or in excess of 20 pounds of force: the worker is sitting/standing and/or in motion most of the time.

SPECIAL REQUIREMENTS:

Must be available to work evenings and weekends.

Reasonable accommodation may be provided to enable individuals with disabilities to perform the essential tasks.

Revised: 3/2021, 3/2025

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

SALARY: \$ 16.53

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net

Internal Candidates are required to use an Internal Application (including resume) when applying.

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Open Until Filled