



## Landfill Attendant

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as the **Landfill Attendant** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Ten (10) Paid Vacation Days**
- ✓ **Fourteen (14) Paid Holiday**
- ✓ **Fifteen (15) Paid Sick Days**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
  - **Vested in just five (5) years.**
  - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual minimum Salary of \$38,605 starting..**

If our **Landfill Attendant**, comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



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<b>JOB TITLE:</b>	<b>Landfill Attendant</b>	<b>GRADE</b>	<b>4</b>
<b>DEPARTMENT:</b>	<b>Solid Waste (Dargan Transfer Station)</b>	<b>FLSA STATUS:</b>	<b>Non-Exempt</b>
<b>REPORTS TO:</b>	<b>Operations Supervisor or Superintendent of Landfill Operations</b>		

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**GENERAL DEFINITION OF WORK:**

Performs responsible unskilled work assisting in the safe disposal of refuse waste and recyclables generated by residents to ensure a safe and clean environment. Direction is provided by Operations Supervisor or Superintendent of Landfill Operations

**ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Opens and closes transfer station. Unlocks and locks gate, checks grounds, dumpsters, lot, and driveway for safe operation.
2. Checks all vehicles for current permit stickers and checks loads for acceptable items to be unloaded.
3. Sells permits year-round.
4. Packs down and fills in corners and empties spaces of trash and recycle dumpsters to ensure maximum usage.
5. Calls in full containers for pick up.
6. Cleans up area around oil tank and recycle bins.
7. Measures oil and antifreeze. Ensures patrons place oil, antifreeze, and batteries in appropriate location.
8. Provides information by telephone and in person concerning permits, recycling hours, directions to main landfill, pricing, acceptable items, etc.
9. Assists disabled/handicapped persons.
10. Assists with snow removal and ice control.
11. Performs related tasks as required.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Some knowledge of the purpose of transfer stations; some knowledge of recyclable items and of recycling programs; skill in the use of specialized equipment to which assigned; ability to understand and follow specific oral instructions; ability to perform manual labor for extended periods, often under unfavorable weather conditions; ability to lift heavy articles; ability to read and write; ability to establish and maintain effective working relationships with the general public.

**EDUCATION AND EXPERIENCE:**

Any combination of education and experience equivalent to graduation from high school.

**PHYSICAL REQUIREMENTS:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires stooping, reaching, standing, walking, pushing, pulling, lifting, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color



perception, use of measuring devices, operation of machines, determining the accuracy and

thoroughness of work and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, hazards, atmospheric conditions, and oils. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

**SPECIAL REQUIREMENTS:**

None

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

Revised: 09/2016, 01/2019

**Easy Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:  
**Washington County Human Resources Department,  
100 W. Washington Street, Room 2300,  
Hagerstown, Maryland 21740.**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:  
Thursday, April 24<sup>th</sup>, 2025 @ 4:00pm**