



Equipment Operator III- Water Quality

Please look at what you can expect to earn as a **Equipment Operator III** during your first year as a full time Employee with Washington County Government:

- Sixty (60) Hours Personal Time
- Eighty (80) Paid Vacation Hours
- Fourteen (14) Paid Holidays
- One Hundred & Twenty (120) Paid Sick Hours
- County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage.
- County Paid Employee Assistance Plan
- County Paid Life Insurance
- County Paid Accidental Death and Dismemberment Insurance
- County Paid Short Term Disability Insurance
- County Paid Long Term Disability Insurance
- Up to \$2,500.00 Annual Tuition Reimbursement Assistance
- County and Employee funded Defined Pension Plan
 - Vested in just five (5) years.
 - Credit for Prior Active Military Service and Unused Paid Sick Days.
- An Annual Salary of \$52,686 starting..

If our comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE:	EQUIPMENT OPERATOR III	GRADE:	10
DEPARTMENT:	WATER QUALITY	FLSA STATUS:	Non-exempt
REPORTS TO:	ASSISTANT SUPERINTENDENT OF MAINTENANCE		

GENERAL DEFINITION OF WORK:

Responsible for performing all duties associated with the excavation, backfill, installation and restoration of sewer and water utilities and repair of collection/distribution systems, treatment plants and sewage pump stations

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position)

1. Operate, maintain, clean, inspect, and drive vehicles like the vacuum truck, dump truck and dumpster truck etc.
2. Train other employees in the operation of equipment.
3. Operate rubber-tired backhoes and loaders; track hoes and loaders; impactors and rollers.
4. Daily routine maintenance of equipment and associated maintenance records.
5. Perform skilled labor work such as pipe laying, concrete work, mason's tender, asphalt work, landscaping work. Also assist electrician's, pump shop and mechanic as a helper. And mow/clear right of ways as needed.
6. Work with maintenance crews rehabilitating digesters, clarifiers, sewer mains/laterals and manholes.
7. Perform production work (set footage per day).
8. Responsible for crew in supervisor's absence.
9. Performs other related work as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to operate any type of construction equipment in a safe and productive manner.
- Ability to carry line and grade for the installation of sewer and water.
- Ability to maintain required paperwork.
- Ability and knowledge to install and/or repair water and sewer utilities and to lead crew.
- Ability to read cut/reference sheets and to work by field stakeout.

EDUCATION AND EXPERIENCE:

- High school Diploma or GED Equivalent
- Five years of experience as an equipment operator installing utilities.
- Two years of experience in concrete, masonry, carpentry, storm drainage, or paving.

(A comparable amount of training and experience may be substituted for the minimum qualifications)

PHYSICAL REQUIREMENTS:

This is sometimes heavy work requiring the ability to apply 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Ability to lift 100 pounds. Work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions. Vocal communication is required to perceive information at normal spoken word levels. Visual acuity is required for color perception, visual inspection involving small defects and/or small parts, assemble or fabrication of parts at or within arm's length, operation of machines, operations of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions and oils. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

- Possession of a valid Class "A" Commercial Driver's License w/Tanker Endorsement
- Willingness to be on call 24 hours per day, 7 days a week.

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential tasks.

Human Resources: 10/2018;06/2024

Easy Ways to Apply:

Visit our website at <https://www.washco-md.net/jobs/>

or

Complete and email an Application to hrservice@washco-md.net

or

Complete and mail Application to:

Washington County Human Resources Department,

100 W. Washington Street, Room 2300,

Hagerstown, Maryland 21740.

Internal Candidates are required to use an Internal Application (including resume) when applying.

<https://www.washco-md.net/internal-jobs/>

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Monday, July 1, 2024 4:00 pm